A new pensionsystem

Challenges and opportunities in the light of Customer Experience

4 juni 2024 – THE INC Industry Day

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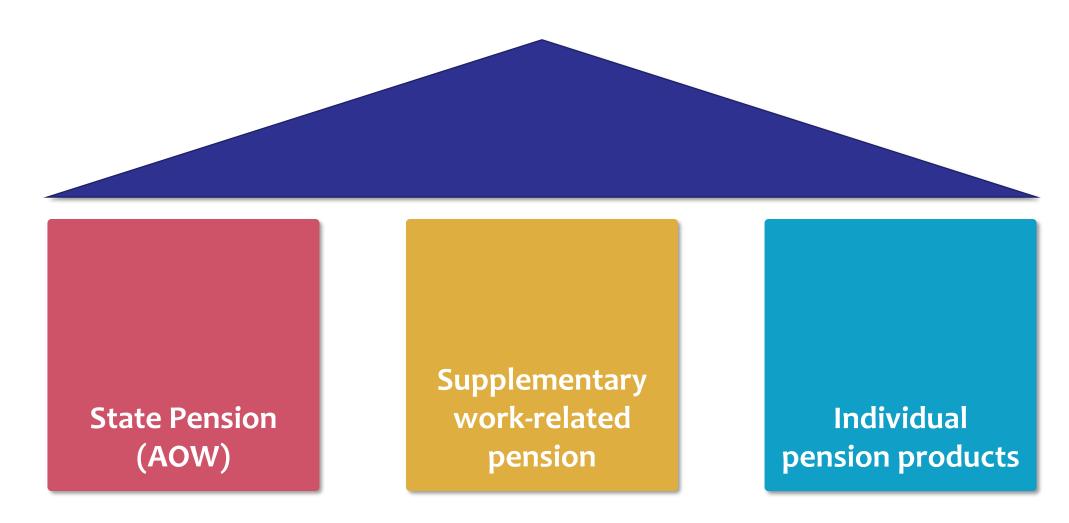








Dutch pension in a nutshell

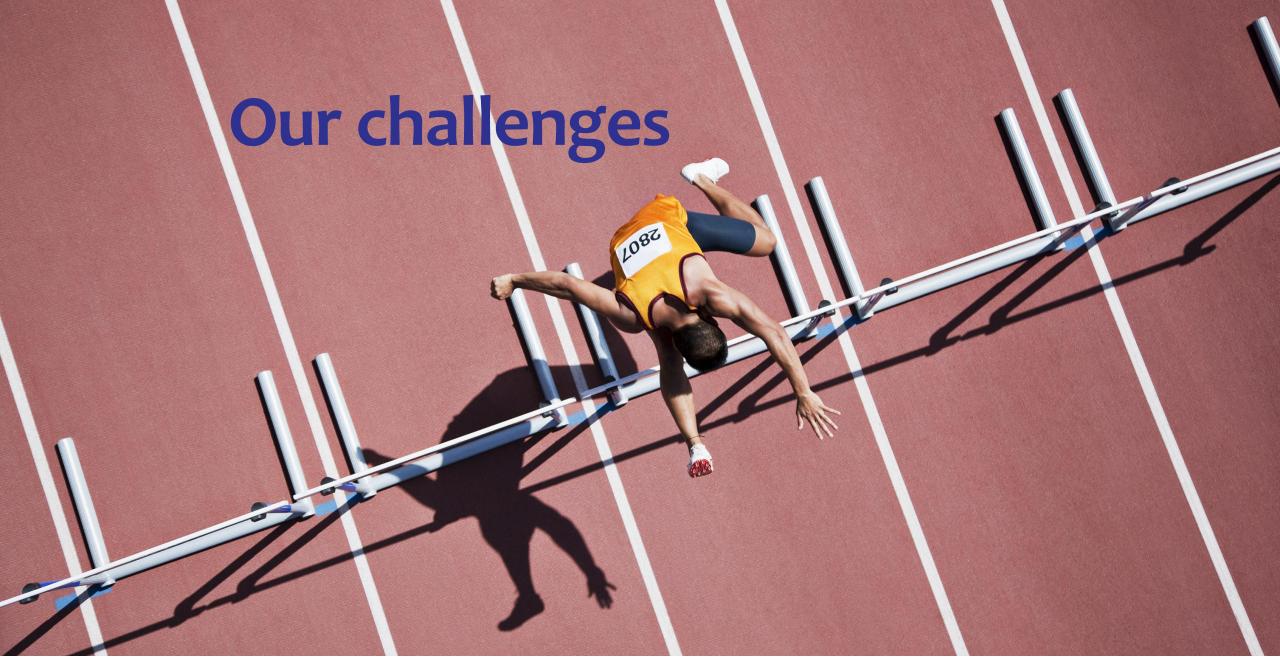








APG: for today, tomorrow and beyond (youtube.com)







Trust indicator for current and new pensionsystem



Trust-index March 2024



New pensionsystem

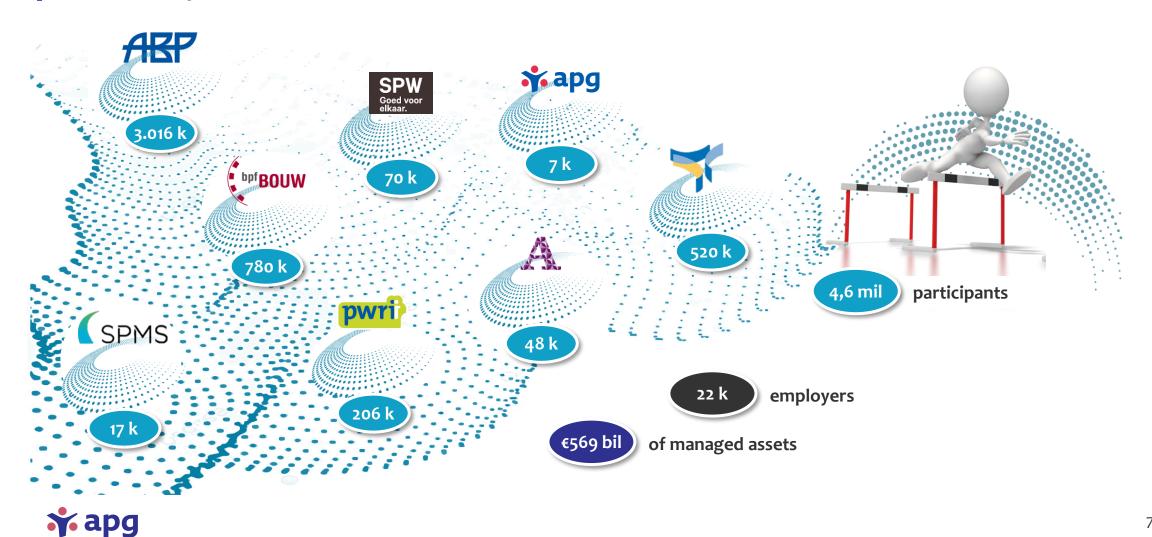






Support for a transition that affects millions of participants

Lack of trust is a difficult starting point in the transition to the new pension system



Transition in 3 areas

The transition is not limited to a change of pension system but comprises changes in pension awareness supported by new and innovative services



New pension system

We are moving from a direct benefit to a direct contribution pension system, with an increased focus on costs.

Pension awareness

Pension awareness among Dutch employees is still very low. Many participants indicate that they are not yet or insufficiently involved in planning their financial future.

Innovative participant services

The benefits of human contact and digital customer contact are merged to achieve both customer intimacy and operational excellence.





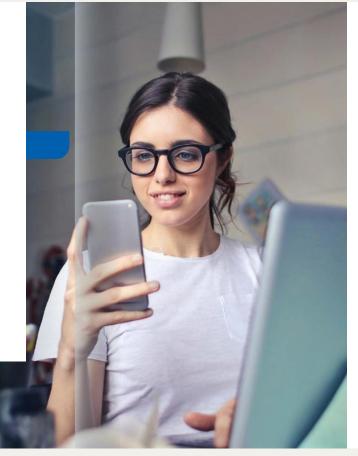
Trust in a good pension

Our future value proposition uses technology to increase participants pension awareness and confidence in their pension

Future state participant experience

- The needs of our participants are always our starting point
- Self-service convenience
- (Hyper)Personalization 1:1
- Proactive and relevant communication
- Coaching & help
- Excellent customer service
- Customer Effortless

• ...



Future state IT

- Professional Data Management
- Apply technology that will be the standard in 5 years' time, such as voice and digital assistants
- Realisation of tooling for 1:1 communication (incl. track & trace)
- Accelerated cloud development: Create an adaptive IT environment. Important for app & web development
- Build API library for Front-End and Back-End decoupling
- ...



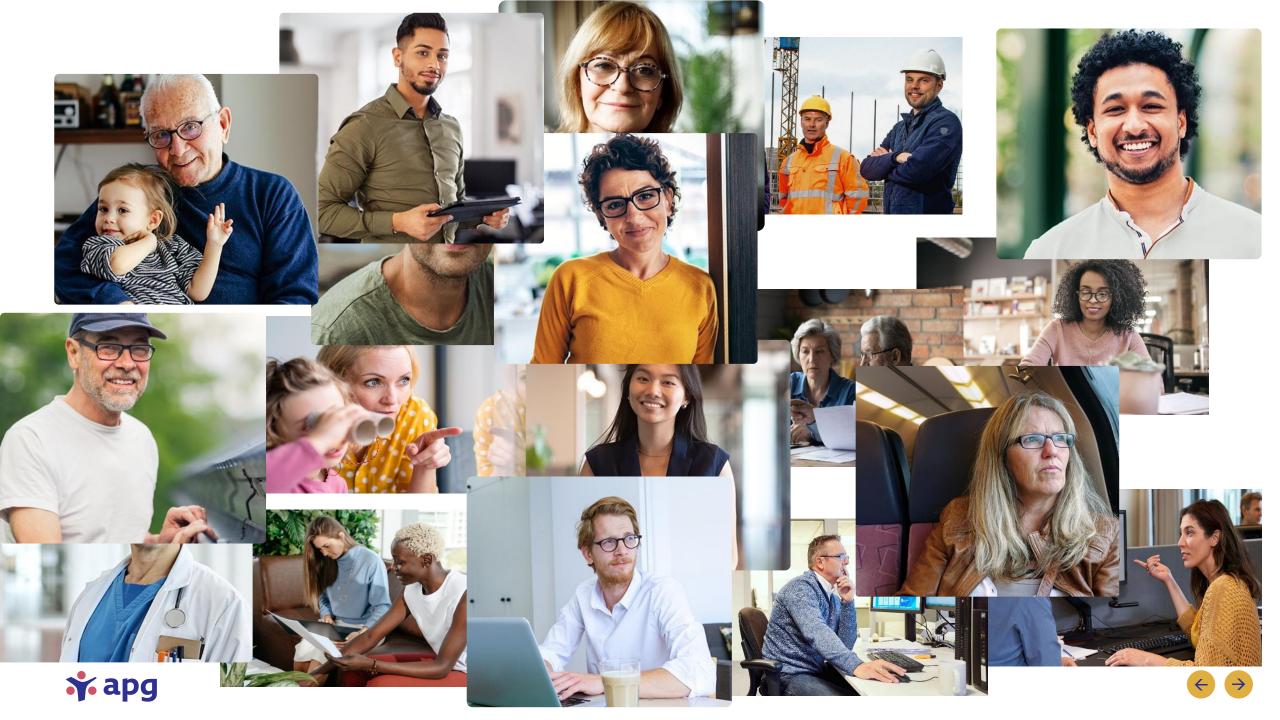


Step 1

The people you're doing it for

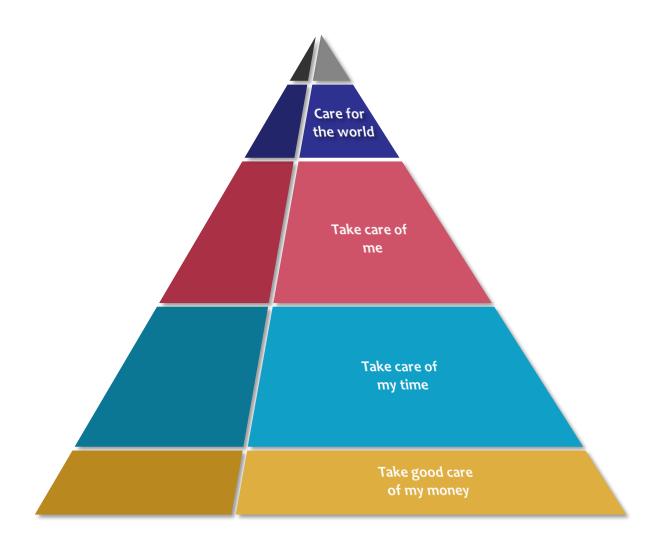






Customer Experience Pyramid

From participant needs to participant service







Step 2

The necessary IT and data foundation

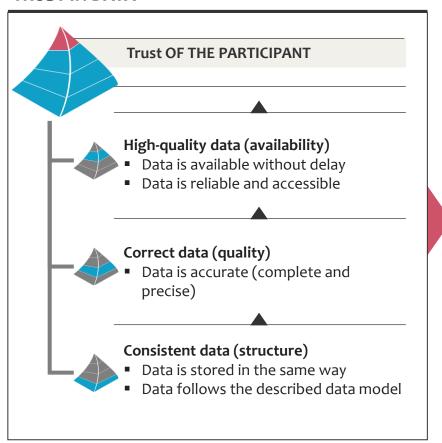




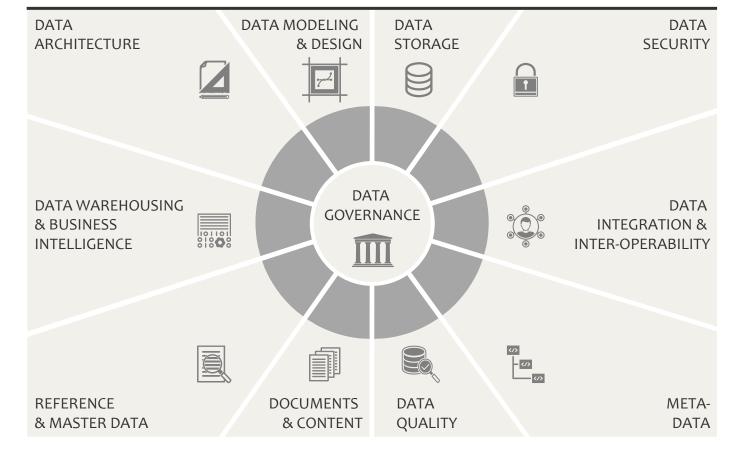


Data Management is the enabler for consistent and accurate data and therefore a crucial requirement for the desired customer experience

TRUST IN DATA



DATA MANAGEMENT-PRINCIPES

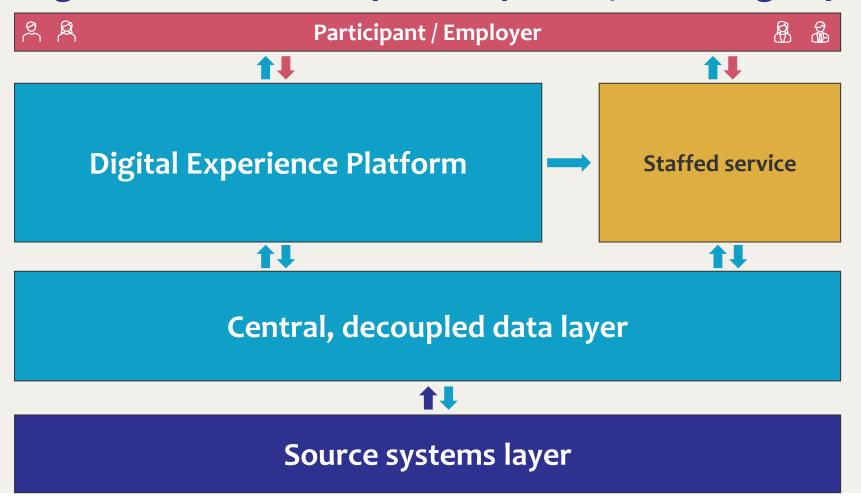






Architectural Runway

Decoupling of the smart business layer from the slow core layer ensures high front-end development speed by reducing dependences



Doelarchitectuur:

- Modular architecture with digital (micro)services that enables reuse and easy adaptation
- Data and services available through generic API's for new use cases
- Data and analytics platform is decoupled and provides valueadding capabilities (e.g. Al, ML)
- Lean core systems for solid and stable back-end processes
- Cloud services and automated provisioning for a scalable infrastructure backbone





Stap 3

Participant services that make a difference





Examples of technology enhanced services for an improved Customer Experience

Digital Human & generative AI personalized pension information







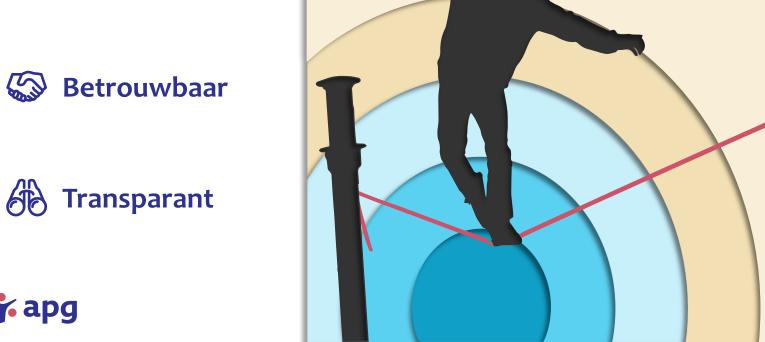




Guiding principles for the right balance in the use of data and technology













Keuzevrijheid







Thank you for your attention!

Interested in working at APG? Check out our vacancies:

Careers at APG - Find a vacancy and job that fits you, start a career at APG



Do you have any more questions? Just reach out and talk to me or send me a message!

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